



City Council Meeting Minutes

Monday, January 5, 2026 7:00 PM
Cologne Community Center, 1211 Village Parkway

Vision Statement

The City of Cologne is a vibrant small town that respects its heritage, embraces its future and offers a high quality of life for all who live, work and visit our community.

Mayor: Matt Lein
Councilmember: Sarah Bruss
Councilmember: Jeri Bowers
Councilmember: Selmer Olson
Councilmember: Carol Szaroletta

NOTE: AGENDA ITEMS ARE APPROXIMATE AND SUBJECT TO CHANGE ACCORDING TO LENGTH OF DISCUSSION. TO ENSURE THAT YOU ARE PRESENT FOR ITEMS OF INTEREST, PLEASE ARRIVE AT 7:00 PM.

1. CALL MEETING TO ORDER & ROLL CALL

Mayor Lein called the meeting to order at 7:00 PM. Councilmembers Bowers, Bruss, Olson and Szaroletta were present. Also present was City Administrator Michelle Morrison.

2. PLEDGE OF ALLEGIANCE

3. ADOPT AGENDA

Motion by Councilmember Olson to adopt the agenda as presented, second by Councilmember Bruss. Motion carried unanimously.

4. VISITOR'S PRESENTATIONS, PETITIONS, CORRESPONDENCE

5. ADOPT CONSENT AGENDA

Items listed below are considered routine and non-controversial by the Council. There will be no separate discussion of these items unless requested by a Councilmember, Staff or Citizen. If removed, the item will be discussed at the end of the regular agenda.

- a. December 15, 2025 City Council Minutes**
- b. Accounts Payable from December 16th, 2025**
- c. December 30th, 2025 Payroll Summary**
- d. Gambling License Lions Bingo January 16**
- e. Cologne Lions Temporary Liquor License Jan 16 Bingo and Feb 7 Cribbage on Lake Benton**
- f. Q 4 2025 CFD Payroll**
- g. Res No 26-01 Accepting Donation**

After discussion, Councilmember Bowers made a motion to adopt the consent agenda, second by Councilmember Szaroletta. Motion carried unanimously.

6. NEW COUNCIL BUSINESS

- a. Personnel Committee Recommendations**

Personnel Committee members reviewed discussions they had with Administrator Morrison and the recommended changes in salary for staff. After discussion Councilmember Bowers made a motion to approve the 2026 Salary Recommendations as presented, second by Councilmember Szaroletta. Motion carried unanimously.

- b. Interview Councilmembers Olson and Bowers for Planning Commission Appointments and Adopt 2026 Committee Appointments**

The Council discussed the role of the planning commission and the interest of both Councilmember Bowers and Olson in serving as the liaison. After discussion Councilmember Lein made a motion to appoint Councilmember Olson as representative to the planning commission, second by Councilmember Bruss. Motion carried 3-0 with Councilmembers Bowers and Olson abstaining. After review Councilmember Bruss made a motion to adopt the 2026 Committee Appointments as discussed, second by Councilmember Szaroletta. Motion carried unanimously.

7. INFORMATIONAL ITEMS

- a. Administrator Update**
- b. Mayor / Council / Committees Reports**

8. ITEMS REMOVED FROM THE CONSENT AGENDA

9. ADJOURN

Motion by Councilmember Bowers to adjourn at 7:40 PM, second by Councilmember Szaroletta. Motion carried unanimously.

Respectfully Submitted:

Michelle Morrison
Michelle Morrison

City Administrator/City Clerk

Attest:

ZA
Matt Lein

Mayor