



RESOLUTION 25-36

A RESOLUTION RESCINDING RES NO 25-32 AND OPTING TO INCREASE THE BENEFIT LEVEL FOR FIREFIGHTERS WHO ARE VESTED IN THE STATEWIDE VOLUNTEER FIREFIGHTER PLAN

- WHEREAS: The City previously authorized the Cologne Fire Department to join the Statewide Volunteer Firefighter Plan administered by the Public Employees Retirement Association (PERA); and
- WHEREAS: The City has obtained a cost analysis of increasing the benefit level for firefighters who are vested in the Statewide Volunteer Firefighter Plan from PERA dated July 15, 2025; and
- WHEREAS: The City understands that Minnesota statutes do not have provisions for a decrease in benefit levels; and
- WHEREAS: The City highly values the contributions of City Fire Department members to the safety and well being of our community and wishes to safeguard their pension investments in a prudent manner; and
- WHEREAS: The City adopted Res No 25-32 raising the existing service pension level for the City Fire Department from the current \$2,500 pension level per year of service pursuant to current relief association bylaws to a new level of \$2,750, and
- WHEREAS: The City was notified by PERA that it could not accept Res 25-32 because the benefit levels must be in \$100 increments,

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLOGNE, MINNESOTA:

- 1) The City hereby approves rescinding Res No 25-32 and approves Res No 25-36 increasing the benefit level for firefighters who have completed at least 5 years of good time service credit as a member of the Statewide Volunteer Firefighter Plan administered by PERA at the \$2,700 pension level per year of service, effective January 1, 2026; and

- 2) The City Clerk and Mayor are hereby authorized to execute all documents necessary to effectuate the intent of this resolution.

The motion for the adoption of the foregoing resolution was proposed by Councilmember Bross and was duly seconded by Councilmember Bowers and upon vote being taken thereon, the following voted in favor:

Bross Bowers Szaroletta Lein

And the following voted against the same:

Olson

Whereupon said resolution was declared duly passed and adopted by the City Council of the City of Cologne, on December 15th, 2025

BY:

ATTEST:

MA ~

Matt Lein
Mayor

Michelle Morrison

Michelle Morrison
City Clerk