# COLOGNE
## *Minnesota*

**RESOLUTION 25-32**

**A RESOLUTION OPTING TO INCREASE THE BENEFIT LEVEL FOR FIREFIGHTERS WHO ARE VESTED IN THE STATEWIDE VOLUNTEER FIREFIGHTER PLAN**

WHEREAS:     The City previously authorized the Cologne Fire Department to join the Statewide Volunteer Firefighter Plan administered by the Public Employees Retirement Association (PERA); and

WHEREAS:     The City has obtained a cost analysis of increasing the benefit level for firefighters who are vested in the Statewide Volunteer Firefighter Plan from PERA dated July 15, 2025; and

WHEREAS:     The City understands that Minnesota statutes do not have provisions for a decrease in benefit levels; and

WHEREAS:     The City highly values the contributions of City Fire Department members to the safety and well being of our community and wishes to safeguard their pension investments in a prudent manner; and

WHEREAS:     The existing service pension level for the City Fire Department is currently at the $2,500 pension level per year of service pursuant to current relief association bylaws.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLOGNE, MINNESOTA:**

1) The City hereby approves an increase in the benefit level for firefighters who have completed at least 5 years of good time service credit as a member of the Statewide Volunteer Firefighter Plan administered by PERA at the $2,750 pension level per year of service, effective January 1, 2026; and

2) The City Clerk and Mayor are hereby authorized to execute all documents necessary to effectuate the intent of this resolution.

The motion for the adoption of the foregoing resolution was proposed by Councilmember _Bowers_
and was duly seconded by Councilmember _Bruss_ and upon vote being taken thereon, the
following voted in favor:

Bowers    Lein
Bruss     Szaroletta

And the following voted against the same:

Olson

Whereupon said resolution was declared duly passed and adopted by the City Council of the City of
Cologne, on December 1st, 2025

BY:                                          ATTEST:

_Matt Lein (signature)_                      _Michelle Morrison (signature)_

Matt Lein                                    Michelle Morrison
Mayor                                        City Clerk