



City Council Meeting Minutes

Tuesday, January 18, 2022 7:00 PM

Cologne Community Center, 1211 Village Parkway

Vision Statement

The City of Cologne is a vibrant small town that respects its heritage, embraces its future and offers a high quality of life for all who live, work and visit our community.

Mayor: Matt Lein
Councilmember: Carol Szaroletta
Councilmember: Sarah Bruss
Councilmember: Rachel Lenzen
Councilmember: Nathan Kells

NOTE: AGENDA ITEMS ARE APPROXIMATE AND SUBJECT TO CHANGE ACCORDING TO LENGTH OF DISCUSSION. TO ENSURE THAT YOU ARE PRESENT FOR ITEMS OF INTEREST, PLEASE ARRIVE AT 7:00 PM.

1. CALL MEETING TO ORDER & ROLL CALL

Mayor Lein called the meeting to order at 7:00 PM. Councilmembers Bruss, Kells, Lenzen and Szaroletta were present. Also present were City Administrator Jesse Dickson and City Clerk Michelle Morrison.

2. PLEDGE OF ALLEGIANCE

3. ADOPT AGENDA

Mayor Lein asked to modify the agenda to add item d. January 19, 2022, Check Register, and item e. Resolution 22-02 Accepting Donation from CFD Relief Association to the consent agenda. Motion by Councilmember Kells to adopt the revised agenda, second by Councilmember Lenzen. Motion carried unanimously.

4. VISITOR'S PRESENTATIONS, PETITIONS, CORRESPONDENCE

Lynn Peterson, Executive Director of Cologne Academy reviewed with council the proposed non-profit daycare to be operated as STARS Early Learning Academy. A new facility is being designed to be constructed on the east side of Village Market Drive, North of School Street. The facility would accommodate approximately 125 children and have a coffee shop for the public. Lynn was looking for the City's support in applying for the Carver County CGPI grant. After discussion the consensus of the Council was to support the project.

5. ADOPT CONSENT AGENDA

Items listed below are considered routine and non-controversial by the Council. There will be no separate discussion of these items unless requested by a Councilmember, Staff or Citizen. If removed, the item will be discussed at the end of the regular agenda.

- a. January 3, 2022 City Council Minutes**
- b. January 18, 2022 Check Summary Register**
- c. January 18, 2022 Payroll Summary**
- d. January 19, 2022 Check Register**
- e. Res No 22-02 Accepting CFD Relief Association Donation**

Motion by Councilmember Lenzen to adopt the consent agenda, second by Councilmember Bruss. Motion carried unanimously.

6. OLD COUNCIL BUSINESS

7. NEW COUNCIL BUSINESS

a. Lions Club Business

Councilmember Kells provided an update on recent Lions Club activities and some proposed changes, asking if the city would be interested in taking over Lions Park, the annual installation of holiday lights downtown and the hanging of banners. After discussion it was agreed that Councilmember Kells would get the current insurance policy information to Administrator Dickson so that he could research the impact of the city taking over the policy and Mr. Dickson would talk to Public Works about the impact of taking over the holiday lights and banners.

b. Hazelwood Lift Station Generator

Administrator Dickson reviewed the quote from Midwest Electric and Generator for a generator to be installed at the Hazelwood Lift Station at a cost not to exceed \$34,181.00 and a cost sharing proposal with Carver County where they would contribute \$13,800 towards the purchase of the generator. After discussion Councilmember Kells made a motion to approve the proposal from Midwest Electric and Generator for a generator at the Hazelwood Lift station and the cost sharing agreement with Carver County, second by Councilmember Lenzen. Motion carried unanimously.

c. Cologne Fitness Center Age Requirement

Administrator Dickson reviewed his memo to councilmembers on age policies at various facilities in the Cologne area. Councilmembers discussed the age limits and concerns over safety, supervision, liability, and the non-staffed nature of the fitness center. After discussion, the consensus was to make no changes to the existing policies of the Cologne Fitness Center.

d. Staff Salary Recommendations

Council discussed the proposed step increases for employees and the cost-of-living adjustment to the existing salary step scale. Motion by Councilmember Bruss to add 3% cost of living adjustment to current salary scale and move all eligible employees up one step in the scale retroactive to January 1, 2022, second by Councilmember Szaroletta. Motion carried unanimously.

e. Baker Tilly Salary Market Study Update

Administrator Dickson informed council that Baker Tilly could provide an update to the market study they had done for the city several years ago, providing information on current market wages and benefits. Motion by Councilmember Bruss to authorize Administrator Dickson to engage Baker Tilly to conduct a market study, second by Councilmember Kells. Motion carried unanimously.

f. 2022 Pay Equity Report

Administrator Dickson shared pay equity information with the council, a report that is required to be done every three years. Motion by councilmember Kells to accept the pay equity report, second by councilmember Bruss. Motion carried unanimously.

8. BOARD REPORTS

a. December Sheriff's Report

9. ANNOUNCEMENTS


10. ITEMS REMOVED FROM THE CONSENT AGENDA

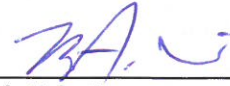
11. ADJOURN

Motion by Councilmember Bruss to adjourn at 8:30 PM, second by Councilmember Szaroletta. Motion carried unanimously.

Respectfully Submitted:

Attest:


Michelle M Morrison
City Clerk


Matt Lein
Mayor